

Do Something extRAordinary



RA FAQs

What are the steps to become an RA?

All interested students must complete the New RA application, attend a RA Information Session, and participate in a New RA Interview. Our website includes an overview of the entire process. If you have any conflicts or concerns about completing any of these steps, please reach out directly to the Coordinator for Training and Development, Kaleb Loomis, as soon as possible.

What are the time commitments of being an RA?

Each week can look a little different as a RA depending on the time of year, but in general, an RA's work includes engaging with your residents, staff meetings, one on ones with your supervisor, trainings, creating programs for your residents, taking care of your building, serving on-duty, and more. While there are some specific expectations, the RA role overall offers flexibility in navigating student schedules. You can hear more about the time commitments and what it is like serving as a RA from current RAs during the New RA Info Sessions and RA Interview Orientation.

What are the benefits? Do RAs get paid?

Yes, the RA position is a paid role. Each RA is compensated for 15 hours of work per week, according to the tiered system of pay set by Student Employment (Please visit their website for further information). In addition to regular pay, RAs receive significant leadership experience and professional development. Our hope is that you can take your experiences here into future opportunities.

Do RAs get free room & board?

Room & Board is not included in the RA compensation. All RAs must pay their room & board. RAs do not get a discount on room and board, but they will pay a flat rate based on the style of residence hall (traditional/suite/apartment) of their placement.

Can I apply to be an RA in the apartments or an HR?

No. One of the qualifications for serving as a HR or as an Apartment RA is a minimum of at least 1 full semester of service in the RA position.

Can I apply to be an RA if I plan to study abroad during the next academic year?

Yes, but only if you are studying abroad in the Spring semester. Due to the extensive training that happens during Fall training, new RAs must be able to attend and work in the Fall Semester. Preference will be given to candidates that can serve the full academic year.

Can I apply to be an RA and an Orientation Assistant?

Yes, you are welcome to apply for both, but if you are chosen for both, you may only select to serve in one role.

Can I apply to be an RA and be in SSIR?

Yes, you are welcome to apply for both, but you may be required to choose to serve in only one (depending on availability of openings and selection to the SSIR building).

Do RAs have roommates/suitemates?

All RA rooms in the residence halls are single rooms. If you are placed in a suite, you will have the ability to select your suitemate(s). If you do not choose your suitemate(s) or have the ability to fill the suite, the available space(s) will be available for students to select during the housing selection process. Any available space is subject to being used by RLH. Please note that any chosen suitemate must be eligible for housing and have completed each step of the housing process.

If I am selected to be an RA, do I get to choose which hall community to work in?

No. RA placement is completed by the RLH staff, and decisions are made by a number of various factors. During the application and interview process, candidates are invited to share their preferences. Preferences will be taken into consideration, but we cannot make any guarantees on placement.

Still have questions? Email Kaleb Loomis, Coordinator for Training and Development (kaleb.loomis@richmond.edu)